



Spiritual Gift Questionnaire

## Coeur d'Alene Seventh-day Adventist Church



Ministry Survey Results

### Servant Profile

The Servant Profile is a self-evaluation questionnaire designed to help you in assessing your spiritual gifts, and passions. The purpose of the Servant Profile is to accurately determine where your spiritual gifts lie, where you are motivated or passionate to work, what kind of time frame you can allot on a weekly or monthly basis, and where you can be the most effective in the ministries of the church. Please complete all segments of the Profile: Personal Information, Spiritual Gifts, Passions, and Ministry Possibilities. Your answers to all segments of the Servant Profile will be transferred to the appropriate section of this page.

### Personal Information

Name:

Date:

Best way to contact you:

Phone: (     )

Email Address:

#### Christian Experience

Years a Christian

Years a member at CDA church

Time Available (see page 2)

Current hours/month

In Future hours/month

#### Spiritual Gifts (see pages 4-6)

		SCORE
Gift 1:		
Gift 2:		
Gift 3:		
Gift 4:		

### Hobbies and Passions

List top four Abilities (Talents/hobbies): (see page 7)	1.	2.
	3.	4.
List your Passion: (see page 6)		
Ministry Possibilities: (see page 7-8)	1.	2.
	3.	4.

## Ministry Experience

What church ministries (including church offices) have you been involved in with this church or another church in recent years? Begin with the most recent, including current ministries. Rate each by circling the most appropriate number relating to how you feel about working with that ministry in the future. (Adapted from *Unleash Your Church*, Paul Ford, p. 200)

Ministry	No. of Yrs.	Don't wish to do again - Would love to do again
1.		1 2 3 4 5
2.		1 2 3 4 5
3.		1 2 3 4 5

## Time Analysis

	DESCRIPTION	HOURS PER MONTH
Current church offices held:		
Current ministries other than church offices:		
Current committees:		
Other:		
Total actual hours per month (add numbers above):		

Total future hours per month:

Transfer actual hours and future hours per month to page 1 of the Servant Profile under Time Analysis.

## Spiritual Gifts Questionnaire

Before completing this segment, prayerfully consider your answers. Write in 1, 2, 3, 4, or 5 depending on how strongly that statement applies to you. "1" means that the statement applies to you **very little**. "5" means that it **strongly** applies to you. The numbers "2," "3," and "4" are degrees in between. Your answers should reflect your life at present, not what you hope for in the future. Be frank and honest with yourself.

1. I find it fulfilling to lend a hand behind the scenes for God.
2. I feel that opening my home to visitors and preparing meals for them is a ministry for me.
3. One of my first reactions to someone's need is to pray for them.
4. When it comes to meeting people's needs, I am comfortable helping those who are "down and out."
5. People tell me that I am a good communicator.
6. I have unusual confidence in God's ability to meet people's needs.
7. It is very important to me that people feel appreciated.
8. I love to study God's Word very thoroughly and in depth.
9. People often seek me out for practical advice and value my perspective.
10. I enjoy directing projects and tasks in God's work.
11. I find fulfillment in stepping in and organizing projects.
12. I find real satisfaction in helping people grow in their spiritual experience.
13. I have a burning desire to share the Gospel.
14. I feel as though I have a God-given intuition about things.
15. I am very frustrated that I can't give a lot more money to the Lord's work.
16. Routine tasks such as setting up tables, vacuuming, folding bulletins, or cutting out felts, are enjoyable.
17. I care deeply that everyone feels welcome at church as part of God's family.
18. When I pray I hardly notice the passage of time.
19. I feel drawn to help people who suffer from addictions or emotional problems.
20. I am able to share biblical information in such a way that others learn.
21. I am often able to help people look beyond current difficulties to see how God can provide.
22. I would enjoy sending out thank-you cards to people who have given of themselves for the church.
23. I enjoy searching out God's answers to challenging questions.
24. People say I have an unusually broad and mature perspective on life.
25. I am able to motivate and inspire people to get involved.
26. I enjoy planning and strategizing how to accomplish certain goals.
27. I think of myself as a "people person" and enjoy nurturing others.
28. I am able to discover people outside the body of Christ who have an interest in spiritual things.
29. I often seem to have a sixth sense about the rightness or wrongness of a certain course of action.
30. I feel that God is calling me to sacrifice financially for His cause, regardless of what others contribute.

31. I like providing practical help, working with my hands to get a project done.
32. I feel a special burden to help meet the needs of homeless families.
33. I have seen God answer my prayers for others, sometimes in rather marked ways.
34. I often find myself ministering to people whom others seem to ignore.
35. I am often able to help people understand complex spiritual concepts more easily.
36. Difficulties only increase my trust in God, not diminish it.
37. I find great satisfaction in encouraging people who are hurting.
38. People tell me I have unusual insights into Scripture that they find helpful.
39. When individuals or groups are faced with several choices, I can often sense which one is best.
40. I am comfortable initiating various ideas and proposals.
41. I am comfortable with paperwork and details, if I can see how it will get us closer to achieving our goal.
42. People open up to me easily about their problems, especially spiritual needs.
43. Non-Christians respond positively when I talk to them about spiritual matters.
44. I am usually able to look beyond the surface to detect people's hidden feelings.
45. I receive special fulfillment from knowing that my funds are helping those in need.
46. I intentionally look for opportunities to help people in little ways that make life easier for them.
47. I feel called by God to minister through hospitality.
48. I know God has clearly worked through my prayers to help others.
49. I have a special desire to help the underdogs of our world.
50. I am able to explain to others how the Bible relates to their needs.
51. When others feel like giving up, I can still see possibilities with God.
52. In church I actively look around for people who seem to be lonely or discouraged.
53. People often come to me with their spiritual questions.
54. People say that God has given me unusual wisdom and good judgment.
55. I can effectively provide leadership in certain areas of church life.
56. I am able to coordinate the efforts and resources of various people to get a job done.
57. I find fulfillment in helping people discover their God-given abilities.
58. I find special joy in sharing my testimony for Christ with nonbelievers.
59. I am able to sense fairly accurately when someone's words don't match what is in their heart.
60. I love to give gifts, even if I have to go without myself.
61. I enjoy taking care of the little details in the church that others might overlook.
62. I desire to help people who go to bed hungry.
63. I sense God's presence most deeply through prayer.
64. I feel genuine compassion for disadvantaged people that society has cast aside and rejected.
65. I gain real fulfillment from sharing insights into God's Word.
66. I can maintain an unusual degree of hope even when others around me are terribly discouraged.
67. I sense God working through me when my comments and attitude brighten someone else's day.

68. I am not at all satisfied with cliché spiritual answers.
69. I am able to provide practical guidance so people can make good choices.
70. I would rather equip and train others to do a task than do it myself.
71. I like to analyze why certain programs aren't working and brainstorm how to fix them.
72. It is very satisfying for me to help people become effective in some area of Christian service.
73. It is relatively easy for me to turn conversations with non-Christians in a spiritual direction.
74. I can usually tell when someone has a "hidden agenda."
75. I gladly give away what I can of my own possessions to help those in need.

Please note that this questionnaire does not include the important spiritual gifts of Healing, Music, Craftsmanship, or Prophecy. These gifts are certainly as valuable as any other but can be identified best by means other than a question-and-answer test.

### Spiritual Gifts Scoring Sheet

Transfer your answers from each of the statements on the Spiritual Gifts Questionnaire to this sheet. Then add the numbers across in each row and place the total in the column at the right. After that step, circle your two or three highest scores. This will give you a starting place to discover your spiritual gifts. These gifts will need to be confirmed by others and by your own future ministry experience. (It is often helpful to have a spouse or close friend take the Questionnaire with you in mind. You can then find out if they see you the way you see yourself.)

						Totals
Helps	1.	16.	31.	46.	61.	
Hospitality	2.	17.	32.	47.	62.	
Intercession	3.	18.	33.	48.	63.	
Mercy	4.	19.	34.	49.	64.	
Teaching	5.	20.	35.	50.	65.	
Faith	6.	21.	36.	51.	66.	
Encouragement	7.	22.	37.	52.	67.	
Knowledge	8.	23.	38.	53.	68.	
Wisdom	9.	24.	39.	54.	69.	
Leadership	10.	25.	40.	55.	70.	
Administration	11.	26.	41.	56.	71.	
Pastor	12.	27.	42.	57.	72.	
Evangelism	13.	28.	43.	58.	73.	
Discernment	14.	29.	44.	59.	74.	
Giving	15.	30.	45.	60.	75.	

Transfer your top four Spiritual Gifts and the corresponding score to page 1 of the Servant Profile.

## Passion Assessment

The passion survey questions provide an opportunity for you to assess what desires may be laying on your heart. A passion ministry is highly motivating and beckons you to get involved. Whether it is a current ministry or one that may need to be developed, your conviction to be of service within or outside the church is the key element. Don't concern yourself with whether your answers are right or wrong, or how you can achieve the task; but rather complete each question as if there were no obstacles.

The people or causes I am most interested in are (circle your answers):

**The People I like to help most are:**

Parents	Disabled
Single Parents	Prisoners
Teenage Moms	Unemployed
Divorced	Hospitalized
College Students	Empty Nest
Singles	Homeless
Career Women	Young Marrieds
Youth	Elderly
Widowed	Poor
Infants	Children
LGBTQ+	
OTHERS:	

**The Issues or causes I feel strongly about are:**

Addiction	Hunger
AIDS	International Issues
Child Care	Technology
Discipleship	Church
Drugs & Alcohol	Poverty
Economics	Reaching the Lost
Education	Literacy
Health Care	Environment
Injustice	Family
Missing Members	Abortion
Violence	Racism
OTHERS:	

**BASED ON MY ANSWERS, I BELIEVE MY PASSION IS:**

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## Abilities

**1. Talents/Hobbies:** We would like to know what abilities you bring to the body of Christ. Check all of the following that apply to you; add any talents/hobbies that are not listed. Circle the ones you like best.

Administration	Communications	Information systems	Printing/Layout
Advertising	Counseling	Janitorial	Sewing
Artistic painting	Arts/Crafts	Landscaping	Singing
Audio/visual	Drama	Leadership	Teaching
Auto Repair	Floral Arrangements	Legal	Typing/Secretarial
Bookkeeping	Gardening/groundskeeping	Library skills	Water activities
Camping	Giving Speeches	Lighting/Electrical	Woodworking
Carpentry	Office Skills	Marketing	Working with handicapped
Coaching	Health/Medical	Musical instrument	Writing
Collecting	Hiking	Planning/Problem solving	Other:
Cooking	Hospitality	Playing athletics	Other:
Computers	Interior decorating	Plumbing/Heating	Other:

Transfer talent/hobbies to page 1 of the Servant Profile under **Hobbies and Passions**.

## Ministry Possibilities

**Ministry Possibilities for Serving at Coeur d'Alene Seventh-day Adventist Church**  
(Circle those items that appeal to you)

### Congregational Support Ministries:

Head Elder  
Elder  
Head Deacon  
Deacon  
Head Deaconess  
Deaconess  
Treasurer  
Asst. Treasurer  
Clerk  
Hospitality Committee Leader

### Church Ministries:

Personal Ministries Leader  
Personal Ministries Secretary  
Family Ministries Leader  
Family Ministries Committee  
Men's Ministries Leader  
Men's Ministries Committee  
Women's Ministries Leader  
Women's Ministries Committee  
Children's Church Coordinator  
Children's Church Helper

Hospitality Committee  
 Social Committee Leader  
 Social Committee  
 Telephone Committee Leader  
 Telephone Committee  
 Head Greeter  
 Greeter  
 Flowers  
 Landscaping  
 Lawn Mowing Ministry  
 Church Décor  
 Audio/Visual Team  
 Live Stream Team — audio & video roles  
 Church service Lighting - Lightroom  
 Plant Facilities Manager  
 Plant Facilities Assistants

**Outreach Ministries:**

Discover Bible School (grading lessons)  
 Giving Bible Studies  
 Visitation Team (visit interests)  
 Prayer Warrior Ministry  
 Community Service Ministry  
 Interest Coordinator  
 Communications Secretary  
 Religious Liberty Leader  
 Homeless Ministry (Room at the Inn)

**Music Ministries:**

Worship Leader/Chorister  
 Pianist  
 Organist  
 Special Music Coordinator  
 Special Music

Home and School Leader  
 School Board Member  
 Education Secretary  
 Youth Leader  
 Adventist Youth Society Leader  
 Pathfinder Club Director  
 Pathfinder Club Staff  
 Adventurer Club Director  
 Adventurer Club Staff  
 Vacation Bible School Leader  
 Vacation Bible School Helper  
 Health Ministries Leader

**Health Ministries Team**

Stewardship Leader  
 Investment Leader  
 Bulletin Secretary  
 Church Newsletter

**Teaching Ministries:**

Cradle Roll Sabbath School Leader  
 Cradle Roll Sabbath School Assistant  
 Kindergarten Sabbath School Leader  
 Kindergarten Sabbath School Assistant  
 Primary Sabbath School Leader  
 Primary Sabbath School Assistant  
 Junior/Earliten Sabbath School Leader  
 Junior/Earliten Sabbath School Assistant  
 Youth Sabbath School Leader  
 Youth Sabbath School Assistant  
 Adult Sabbath School Teacher  
 Adult Sabbath School Assistant  
 Sabbath School Superintendent

Transfer **Ministry Possibilities** to page 1 of the Servant Profile under **Hobbies and Passions**.